R.O.S. for Teams

Your client's system leads. R.O.S. adds the human side: how each leader is wired, where they're likely to clash, and what to do about it. No extra meeting.

EVERY LEADER HEARS FOUR VOICES UNDER PRESSURE

D Just decide. I Let's talk it through. S Can we keep the peace? C Let's get it right.

WHAT R.O.S. ADDS TO THE SYSTEM YOUR CLIENT ALREADY RUNS

Weekly leadership meeting	A one-minute anonymous pulse before it, and a "people minute" to read at the start: the team's number, what people asked for, one pattern to watch, one agreement to practice.
Issues list	People issues worth solving, ready to paste in, such as two leaders who keep falling into the same pattern.
Scorecard	One people number reviewed weekly: the team pulse, goal 4 or higher out of 5.
Quarterly planning day	Fifteen minutes on how the team works together: the pattern that showed up most, the agreement to keep or change, the pulse trend, one people commitment.
Core values and people tools	How these specific leaders tend to act and where they clash, so the values show up in how they work together.

WHAT EACH LEADERSHIP TEAM GETS

- A free 5-minute DISC Snapshot for each leader, in plain words.
- A team map: how many lead with each voice, and the team's blind spots.
- Patterns to watch: the pairs most likely to clash, how it sounds when they talk, and one thing to try.
- A short team agreement they write and keep together.
- A one-minute weekly pulse with an 8-week trend.

GROUND RULES

- Each person's results are theirs. Teammates see a first name and, only if that person chooses, their style.
- The pulse is anonymous and shows only once 3 people answer. No one sees an individual answer.
- Never for hiring, firing or performance reviews.
- A team's shared information is sealed on their phones; our server stores it scrambled.
- Anyone can leave; the person who started the team can end it and delete everything.

HOW A TEAM STARTS

1. Make your own link at rosplatform.app/teams, so we can count the teams that start from you.
2. The team's leader taps Start a team, picks the system the team runs (a business operating system, OKRs or their own) and sends the invite link.
3. Each leader takes the free Snapshot and joins. The people add-ins appear before the next weekly meeting.

Free for every team through January 31, 2027. After that, teams of up to 3 stay free; larger teams are $8 per person a month or $80 per person a year. Full TTI Success Insights assessments for each leader and team coaching:
hello@rosplatform.app | **rosplatform.app/teams**

R.O.S. works alongside the system your client already runs and isn't affiliated with any other operating system or its makers. R.O.S. isn't therapy.

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